# Multi-agency Training Catalogue September 2024



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### Overview

The programme is developed to give a range of necessary multi-agency topics, as well as deliver learning derived from practice reviews.

Core courses are those which cover learning which is integral to safeguarding children foundation knowledge.

The courses are set across three levels:

- 1 introductory
- 2 understanding and application
- 3 advanced and specialist.

All training content can be accessed via the KSCMP MeLearning portal, including e-learning, recorded webinars, and course bookings. Most KSCMP courses are free of charge to attend, there are a small number of courses which do have a small charge for materials associated to the course. Where there is a cost for attendance this is indicated both in the course description in this catalogue, and also when booking a space in the portal. Given the limited number of training spaces available for a large professional workforce in Kent, KSCMP does have a non-attendance fee for courses, details of which are provided when booking a space on course.

KSCMP underpins the learning from the programme through a range of broader supporting resources, including factsheets, video explainers, and practice resources. All of these are available in the 'Training and Resources' section of the KSCMP website.



## Delivery model

Trainer delivered

Associate Trainer Programme

Subject Matter Experts

Commissioned External Provision

Remote access

E-learning

Locally produced remote content

Ongoing resources

Supporting materials – factsheets, videos etc



# E-learning



| Course title                                 | Level | Core course? | Cost |
|--|-------|--------------|------|
| Abuse Related to Beliefs in Witchcraft       | 1     | No           | Free |
| ADHD Awareness                               | 1     | No           | Free |
| Adult Self Neglect                           | 1     | No           | Free |
| Autism Awareness                             | 1     | No           | Free |
| Bullying and Cyber-bullying                  | 1     | No           | Free |
| Child Sexual Exploitation (Level 1)          | 1     | No           | Free |
| Child Sexual Exploitation (Level 2)          | 2     | No           | Free |
| Conflict Management                          | 1     | No           | Free |
| Criminal Exploitation and County Lines       | 1     | No           | Free |
| Cultural Awareness in Safeguarding           | 1     | No           | Free |
| Disability Awareness                         | 1     | No           | Free |
| Domestic Abuse and Intimate Partner Violence | 1     | No           | Free |
| Dysphagia Awareness                          | 1     | No           | Free |
| Eating Disorders                             | 1     | No           | Free |

| Course title  | Level | Core course? | Cost |
|---|-------|--------------|------|
| Effective Communication with Children and Families                                  | 1     | No           | Free |
| Emotional Abuse   | 1     | No           | Free |
| Equality & Diversity  | 1     | No           | Free |
| Female Genital Mutilation (FGM)   | 1     | No           | Free |
| Food Allergy Awareness  | 1     | No           | Free |
| Framework for the Assessment of Children and their Families                         | 1     | No           | Free |
| Gangs and Youth Violence  | 1     | No           | Free |
| GDPR for staff  | 1     | No           | Free |
| Gypsy & Traveller Cultural Awareness  | 1     | No           | Free |
| Having Difficult Conversations  | 1     | No           | Free |
| Hidden Harm – Parental Substance Misuse, Parental Mental Illness and Domestic Abuse | 1     | No           | Free |
| Honour Based Violence and Forced Marriage   | 1     | No           | Free |
| Human Trafficking and Modern Day Slavery  | 1     | No           | Free |
| Information Sharing and Consent for People Working with Children                    | 1     | No           | Free |

| Course title   | Level | Core course? | Cost |
|--|-------|--------------|------|
| Keeping Good Records                                   | 1     | No           | Free |
| Lead Professional                                      | 1     | No           | Free |
| Learning Disabilities Awareness                        | 1     | No           | Free |
| LGBTQ+ Awareness                                       | 1     | No           | Free |
| Mental Health Awareness                                | 1     | No           | Free |
| Missing Children                                       | 1     | No           | Free |
| Multi-agency Working                                   | 1     | No           | Free |
| Neglect  | 1     | No           | Free |
| Online Safety – Risks to Children                      | 1     | No           | Free |
| Online Safety for Parents and Carers                   | 1     | No           | Free |
| Physical Abuse   | 1     | No           | Free |
| Private Fostering                                      | 1     | No           | Free |
| Safeguarding Adults                                    | 1     | No           | Free |
| Safeguarding Against Radicalisation – The Prevent Duty | 1     | No           | Free |

| Course title                                | Level | Core course? | Cost |
|---|-------|--------------|------|
| Safeguarding Awareness for Higher Education | 1     | No           | Free |
| Safeguarding Children for Education         | 1     | No           | Free |
| Safeguarding Children in Sport              | 1     | No           | Free |
| Safeguarding Children Level 1               | 1     | No           | Free |
| Safeguarding Children Level 2               | 2     | No           | Free |
| Safeguarding Children Level 3               | 3     | No           | Free |
| Safeguarding Children with Disabilities     | 1     | No           | Free |
| Safer Recruitment                           | 1     | No           | Free |
| Self-harm                                   | 1     | No           | Free |
| Sexual Abuse and Recognising Grooming       | 1     | No           | Free |
| Sexual Harassment in Education              | 1     | No           | Free |
| Substance Misuse                            | 1     | No           | Free |
| Suicide Prevention – Risks and Awareness    | 1     | No           | Free |
| Supporting Male Victims of Domestic Abuse   | 1     | No           | Free |

| Course title  | Level | Core course? | Cost |
|---|-------|--------------|------|
| Supporting Mental Wellbeing and Emotional Health in Education | 1     | No           | Free |
| Trauma Awareness  | 1     | No           | Free |
| Unconscious Bias  | 1     | No           | Free |
| Understanding Behaviour of Children and Young People          | 1     | No           | Free |
| Understanding Child Development                               | 1     | No           | Free |
| Violence Reduction  | 1     | No           | Free |
| Whistleblowing  | 1     | No           | Free |



# Delivered Courses



#### Allegation Management: The Role of the LADO

Delivered by the Kent County LADO Service, this session has been developed for managers and designated practitioners working across the children and young people's workforce in Kent. It will identify the relevant procedures that should be used in respect of all cases in connection with the persons employment, or voluntary activity where it is alleged that a person who works with children and young people has:

- Behaved in a way that has harmed a child or young person, or may have harmed a child or young person
- Possibly committed a criminal offence against or related to a child or young person
- Behaved towards a child or young person in a way that indicates they may pose a risk of harm
- Behaved in a way that indicated they may not be suitable to work with children.

Level: 2Core course: NoCost: FreeFormat: Virtual

#### **Channel Panel Understanding**

Delivered by the Kent and Medway Prevent Team this course covers legislation and guidance, Channel in Kent and Medway, local and national threats and risks, Channel statistics and emerging extremist ideologies, online radicalisation and how it manifests and real-life Channel case studies.



#### **Child Exploitation Intelligence Portal**

Delivered by Kent Police this webinar explores types of child exploitation and how to submit relevant intelligence via the updated Child Exploitation Intelligence Portal (eIntel).

**Level:** 2 **Core course:** No **Cost:** Free **Format:** Recorded webinar

#### **Child Safeguarding Basic Awareness**

By attending this course practitioners will be able to increase their understanding of who KSCMP are, as well as law and guidance relevant to safeguarding children, types of child abuse, how to recognise and respond to child abuse, information sharing and consent, and practice reviews.

**Level:** 2 **Core course:** Yes **Cost:** Free **Format:** Face-to-face

#### **Child Safeguarding for Designated Practitioners**

By attending this half-day virtual course practitioners will be able to increase their understanding of key legislation and guidance, the responsibilities of a designated practitioner, Kent support levels, information and data protection, safer recruitment and allegations against staff, supervision and training, and local practice reviews. This course is aimed at designated practitioners or safeguarding leads and therefore assumes an existing level of safeguarding knowledge. This course does not cover specific responsibilities for education settings as outlined in Keeping Children Safe in Education.



#### **Child Safeguarding Refresher**

This course offers attendees a short refresher on KSCMP, law and guidance relevant to safeguarding children, types of child abuse, recognising and responding to child abuse and information sharing. It assumes an existing level of safeguarding knowledge.

**Level:** 2 **Core course:** No **Cost:** Free **Format:** Virtual

#### **Child Sexual Abuse**

This course is designed for learners to understand what child sexual abuse, child sexual exploitation and online child sexual abuse is and have an insight into perpetrators child sexual abuse and the grooming cycle often employed by abusers. Practitioners will also understand what positions of trust are and the specific measures that apply to them, be able to identify or recognise indicators and signs of child sexual abuse, know how to respond appropriately, and be familiar with the Kent and Medway Child Sexual Abuse Medical Pathways and other relevant legislation, policy, tools and resources.

#### **Core Skills**

Delivered by Kent County Council Integrated Children Service, this course will explore KCC's 'Kent Practice Framework'. This is used by practitioners across ICS and contains the principles, approaches, theories and models that inform the work with children, young people and families.



#### **Domestic Abuse and Extremism**

Delivered by the Kent and Medway Prevent Team this course will cover the links between domestic abuse and extremism, spotting the signs of domestic abuse linked with extremism, up to date research from 2022 and the Prevent referral pathway.

**Level: 2** Core course: No Cost: Free Format: Virtual

#### **EatSafe: Safer Eating in Early Years Settings**

EatSafe is a KSCMP campaign to support safer eating of children in early years non-familial settings. This recorded webinar explores the EatSafe principles and resources. Learners will gain understanding of the TRUSTS Cycle, including the need to understand each child and their stage, not age, as well as how to develop an organisational culture which promotes safer eating and safeguarding mealtimes for children.

**Level:** 2 **Core course:** No **Cost:** Free **Format:** Recorded webinar

#### **Elective Home Education (EHE)**

Delivered by KCC's Elective Home Education Team, this recorded webinar covers what EHE is, how EHE is monitored by the local authority, and, how the EHE Team work together with other agencies to ensure children and young people are kept safe.



#### **Extremist Identities Online and Online Space**

Delivered by the Kent and Medway Prevent Team this workshop looks at extremist use of online spaces, including social media and online gaming, how extremists tailor narratives to online audiences, disinformation and de-mystifying memes and terminology.

**Level:** 2 **Core course:** No **Cost:** Free **Format:** Virtual

#### **InCels: Online Subculture and Misogyny**

Delivered by the Kent and Medway Prevent Team this course covers who InCels are, timelines of the InCel 'movement', associated online culture and misogyny, backgrounds and beliefs, terminology, InCels and extremism, local context and the Prevent referral pathway.

#### Introduction to Neglect for Children and Young People

This course aims to build awareness and understanding of neglect and to explore approaches and next steps to better safeguard children by early identification of neglect. Learners will gain knowledge to recognise signs and symptoms of neglect, understand the definition of neglect and concept of cumulative harm, and, explore responses to neglect.

Level: 2 Core course: No Cost: Free Format: Virtual



#### **Learning from Baby T: Exploring Safer Sleep**

This workshop explores learning from the Baby T Local Child Safeguarding Practice Review. Designed for frontline practitioners in all agencies who work with babies and families the workshop covers Safer Sleep principles, exploring parent understanding and application of principles, and understanding contextual factors that may impact on Safer Sleep for infants.

**Level:** 3 **Core course:** No **Cost:** Free **Format:** Virtual

#### **Online Safety**

This course enables delegates to understand how the online world can impact children and young people, both positively and negatively, and how to access advice and support to better keep children safe online.

#### **Prevent Awareness and Radicalisation**

Delivered by the Kent and Medway Prevent Team this interactive awareness session covers relevant strategy and legislation, including CONTEST, the Counter Terrorism and Security Act and the Prevent Duty, as well as both national and Kent and Medway counter terrorism context and threats. The course also considers terrorist ideologies and narratives, radicalisation and vulnerability factors, and the Prevent referral pathway.

Level: 2 Core course: No Cost: Free Format: Virtual



#### **Prevent Training for Early Years Providers**

Delivered by the Kent and Medway Prevent Team this session is for Early Years Providers to understand the local threats and risks. This session will also examine how radicalisation may present in young children and parents/carers. The session is suitable for all staff and self-employed child minders.

**Level:** 2 **Core course:** No **Cost:** Free **Format:** Virtual

#### **Prevent Training for Governors**

Delivered by the Kent and Medway Prevent Team this session is for Governors in education to give a clear understanding of how to develop a whole-school approach to the Prevent Duty to safeguard pupils and meet Ofsted requirements. Suitable for primary and secondary settings.

#### **Prevent Training for Primary Schools**

Delivered by the Kent and Medway Prevent Team this session is for those working in primary education settings. It is designed to build understanding of the Prevent Strategy and your role within it; develop your existing expertise and professional judgement to recognise individuals who may be susceptible to radicalisation; and provide a clear picture of the risks and threats both nationally and locally.



#### **Prevent Training for Secondary Schools**

Delivered by the Kent and Medway Prevent Team this session is for those working in secondary education settings. It is designed to build understanding of the Prevent Duty and your role within it; develop your existing expertise and professional judgement to recognise individuals who may be susceptible to radicalisation; and provide a clear picture of the risks and threats both nationally and locally.

Level: 2Core course: NoCost: FreeFormat: Virtual

#### **Private Fostering**

Delivered by Kent County Council Integrated Children Service, this course is for professionals working with children to enable them to understand what a private fostering arrangement is and their duties if becoming aware of a private fostering arrangement. It will also enable a better understanding of risks and vulnerabilities or privately fostered children, the role and duties of the local authority in regarding to private fostering and where to get further advice and guidance.

**Level:** 2 **Core course:** No **Cost:** Free **Format:** Virtual

#### **Providing Agency Reports for Practice Reviews**

This webinar is designed for practice review leads and those who author agency reports for Local Child Safeguarding Practice Reviews (LCSPRs). It covers the purpose of LCSPRs, responsibilities of individual agencies in providing information for LCSPRs, and how to provide high quality agency reports which contribute to understanding learning.



#### **Public Law Outline and Pre-Proceedings**

Delivered by Kent County Council Integrated Children's Service this webinar provides understanding of the Public Law Outline (PLO) also known as pre-proceedings. Aims of the course are to look at where the PLO sits within the support from Kent Integrated Children's Services, what the purpose and process of the PLO is, and how multi-agency partners can input into the PLO process and support families.

**Level:** 2 **Core course:** No **Cost:** Free **Format:** Recorded webinar

#### **Rapid Review: Agency Roles and Responsibilities**

This webinar is designed for practice review leads including Rapid Review attendees and those responsible for providing agency involvement summaries for Rapid Reviews. It covers the Serious Incident Notification pathway, statutory requirements and timeframes, providing effective agency involvement summaries, format, membership and purpose of the Rapid Review, attendee responsibilities, and Rapid Review outcomes, learning and action plans.

#### Role of the Local Child Safeguarding Practice Review (LCSPR) Panel Members

This webinar is designed for practice review leads and those who represent their agency as Local Child Safeguarding Practice Review panel members. It covers the LCSPR pathways, roles and responsibilities of LCSPR panel members, accountability for the LCSPR report and recommendations, and implementation of LCSPR learning.



#### **Unconscious Bias and Cultural Competence in Safeguarding Children**

Designed for frontline practitioners working with children and families, this course explores the role bias can play in assessments and understanding of family dynamic, by exploring personal beliefs and expectations. The discussions will examine how we measure risk to children from different backgrounds.

Level: 2Core course: NoCost: FreeFormat: Virtual

#### **Understanding Domestic Abuse and Effects on Children**

Designed for frontline practitioners working with children and families, this course covers the definition of domestic abuse, its effects on children's welfare and development, and impact on parenting capacity. The session will also explore knowledge for effective engagement with families where domestic abuse is an issue and help professionals to understand how to meet the needs of children and families.

#### **Understanding the Kent Support Levels Guidance**

Delivered by KCC Integrated Children's Services this course provides learners with an overview of the Kent Support Levels Guidance and how to apply it to work with children to understand at which level a child's needs sit. It explores the types of support available at each level, when a Request for Support (RfS) will be required, gaining consent, and how to submit a RfS.



#### **Understanding the Kent Father Inclusive Guidance**

This webinar provides learners with understanding of the value of paternal involvement to children, why father inclusivity is essential practice, what father inclusive practice means, and the Kent Father Inclusive Guidance.

Level: 2Core course: NoCost: FreeFormat: Recorded webinar

#### **Youth Mental Health First Aid (two-day course)**

This two-day course trains attendees as a Youth Mental Health First Aider. It gives an in-depth understanding of young people's mental health and factors that affect wellbeing, practical skills to sport the triggers and signs of mental health issues, and confidence to reassure and support a young person in distress. It also explores enhanced interpersonal skills such as non-judgemental listening and tools to look after your own mental wellbeing.

Everyone who completes the course will receive a certificate of attendance to state you are a Youth Mental Health First Aider, a Youth Mental Health First Aid manual to refer to whenever you need it, and a workbook including helpful tools.

Level: 3



# Bespoke Training



# Bespoke Training

KSCMP offers bespoke training for organisations which require training for a number of staff. A KSCMP Associate Trainer will attend your chosen venue to deliver or deliver virtually a course of your choosing, with tailored content as required, for up to 25 members of staff.

Currently we offer bespoke training for the following courses:

- Child Safeguarding Basic Awareness
- Child Safeguarding for Designated Practitioners
- Child Sexual Abuse
- Introduction to Childhood Neglect.

#### **Costs**

A half-day workshop is charged at £600.

A full-day workshop (which may comprise up to 2 of the above courses) is charged at £1100.

#### **Bookings**

Bookings requests can be submitted via the <a href="KSCMP website">KSCMP website</a>. Please ensure booking requests are sent a minimum of four weeks before the requested training date(s).

Kent Safeguarding Children multi-agency partnership